

**Top 25 Workplaces for Women – Nomination Application Form
Deadline: November 7, 2011**

Return completed form to Top25@BestCompaniesAZ.com

Section 1: Company Information & Employee Information

Name and title of person submitting form	
Your email address	
Company name	
Company address	
City, State, Zip	
Phone	
Website	
Number of employees in Arizona	
Year company was established in Arizona	
Location of company headquarters (City/State)	
Is company public (yes or no)	
Is company female owned (Yes or No)	
Industry (see last page for list of options)	
Name of CEO or top executive in Arizona	
Email address	
Name of HR Department Head	
Phone	
Email address (Required)	
Name of PR/Marketing Department Head	
Phone	
Email address (Required)	

NOTE: Report numbers for Arizona workforce as of September 2011.

Total number of FULL-TIME Arizona employees	
Total number of PART-TIME Arizona employees	
Percentage of Arizona employees that are female (full & part-time)	
Percentage of Arizona management employees that are female (full & part-time)	
Total number of direct reports to CEO	
Percentage of direct reports to the CEO that are female	
Number of people on board of directors (if applicable)	
Number of women on the board of directors (if applicable)	
Percentage of women promoted to management/executive level in past year	
Hiring Goals: List number of FTEs you plan to hire in Arizona in next 12 months	
Please indicate how long it took you to fill out this survey	
How did you hear about the Top 25 Workplaces for Women? (<i>The Arizona Republic</i> , BestCompaniesAZ, azcentral.com/Money On-line page, Chamber of Commerce, Other.	

Section 2: Benefits Offered

Does your company provide the following? Please check all that apply:

<p><u>Health</u></p> <ul style="list-style-type: none"> - Medical coverage (employee only) - Medical coverage (spouse/depend) - Dental (employee) - Dental (spouse/depend) - Vision (employee only) - Vision (spouse/depend) <p><u>Financial/Retirement</u></p> <ul style="list-style-type: none"> - 401(k) - Employee stock ownership - Pension - Profit sharing - Life insurance - Financial planning services - Legal services - Credit counseling - Mortgage assistance <p><u>Flexible Work Arrangements</u></p> <ul style="list-style-type: none"> - Job sharing - Telecommuting - Flexible schedules - Transition to retirement - Phase in from maternity - Compressed work-week - Part-time professional status 	<p><u>Family Benefits</u></p> <ul style="list-style-type: none"> - On-site daycare - Daycare subsidy - Before/after school daycare - Sick child care service - Elder care - Resource & referral (child or elder) - Adoption reimbursement - Adoption assistance - Employee assistance counseling (EAP) <p><u>Leave/Time Off</u></p> <ul style="list-style-type: none"> - Disability - Paid maternity leave - Paid sick time - Paid vacation - Paid personal time - Sabbatical program - Personal leave - Paid time off for volunteering 	<p><u>Wellness</u></p> <ul style="list-style-type: none"> - On-site nurse - On-site lactation center - On-site fitness center - Fitness center discounts - Nutrition or weight management program <p><u>Training/Development</u></p> <ul style="list-style-type: none"> - Education Assistance/ tuition reimbursement Managemet training Executive coaching - Paid membership for professional organizations Formal mentoring Succession planning <p>Other (please describe)</p>
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If any of the above programs are considered a “best practice” or “unique” in your industry, please further describe in this section. If your company offers benefits not shown (i.e. pet-care benefits, relocation assistance), please list.

Section 3: Company Culture

Please answer the following questions. Each section allows for 250 words.

1. Describe how your company culture supports women in the workplace. (This may include coaching mentoring, training, leadership development, flexible work schedules, etc).

2. Please list company and/or women employee awards received through an industry, state or national award program. Please share the story behind the recognition or award. (Ex: On a company level: Working Woman, Working Mother, Fortune 100 Best Companies to Work for, Diversity Inc. On an individual level: Most Admired CEO, HR Industry Leader, CEO of the Year, CIO Award, etc.).

3. Anything else we should know about how your company supports women in the workplace and why it should be voted one of Arizona's Top 25 Workplaces for Women?

Thank you for your time in participating in the program. If our review committee has any questions we will contact you for clarification purposes. Electronic signature is acceptable. Be sure to save a copy for your records.

Print name: _____

Title: _____

Company: _____

Email: _____

Signature: _____ Date: _____

VERIFICATION AND SIGNATURE. I verify that the information on this form is correct and grant az magazine its parent company, The Arizona Republic, and BestCompaniesAZ (Consulting Partner) permission for their use in the magazine and all Republic and BestCompaniesAZ platforms. I understand that I might be contacted by BestCompaniesAZ or Republic Media Custom Publishing to provide additional information for verification or clarification of information provided on this form. All nominations become the property of Republic Media and BestCompaniesAZ and will not be returned. Republic Media reserves the right to edit the nomination as it sees fit for use in publication or promotion. By submitting a nomination, you agree to grant sponsors the right without obligation, unless prohibited by law, to use your name, voice, picture and likeness without compensation for the purpose of advertising and publicizing all matters related to the project and/or the sponsors in any medium.

PRIMARY BUSINESS/INDUSTRY	
Accounting	
Agriculture	
Apparel/Retail	
Banking	
Biotech	
Building and Construction	
Chemicals	
Consumer Goods/Manufacturing	
Consumer Products	
Economic Development/ Municipality	
Education	
Employment/Human Resources	
Financial Services	
Gas/Petro/Energy	
Government	
Healthcare/Hospitals	
Hotels/Lodging/Restaurants/Casinos	
Insurance	
Law Firms	
Manufacturing	
Marketing/Advertising/PR	
Media	
Nonprofit	
Pharmaceuticals	
Professional Services	
Real Estate – Commercial	
Real Estate – Residential	
Technology	
Telecommunications	
Tourism	
Utilities	
Other (please write in):	