

PROBLEMS SOLVED.



Amy Lieberman,
Esq.
Executive Director

An *Advanced Practitioner in Workplace Mediation*, and one of the *Best Lawyers in America in ADR*, Ms. Lieberman has been a full-time mediator since 2001. She serves both the public and private sector, helping companies, law firms, individuals and organizations prevent and resolve conflict.

Many workplaces have serious conflict, but fail to address it until an EEOC charge or lawsuit is filed. According to a recent survey, the average cost of defending an employment lawsuit ranges from \$65,000 to \$250,000.

LITIGATION IS EXPENSIVE.

The most effective prevention of employment litigation is through workplace conflict resolution at all levels of your organization.

We coach, we counsel, we train. We create solutions. We use employment law, psychology, and real experience solving hundreds of workplace disputes to help you resolve conflict.

For a **fraction** of the cost of a lawsuit, you can have the skills of a conflict resolution professional. You can:

- **Control Cost**
- **Mitigate Risk**
- **Avoid Litigation**

CONFLICT AVOIDANCE PACKAGE

- **Personalized Quarterly Training**
Conflict Management Fundamentals, Workplace Liability Avoidance, Effective Communication and Conflict Resolution in Practice
- **On-call assistance**
Unlimited telephonic and electronic guidance for the entire year
- **Follow up for accountability and year-end feedback**
- **Mediation sessions at reduced rates**

"Both parties were able to vent their frustrations and come to the realization that litigation would be expensive, time-consuming and counterproductive. You helped us resolve our dispute and instilled feelings of mutual trust and goodwill that will serve the parties well as they continue to work together." -- Stephen Montoya, Attorney

Problems Solved.

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